

Team People Services  
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Dear school leader,

I hope this letter finds you well and you managed to get some down time during the half term break.

I am writing to inform you that Pauline Melvin-Anderson, Council Director for Learning, Inclusion and Skills will be leaving her role at Derby City Council after 7 years with effect from 31 August 2023.

This is a decision that Pauline has not taken lightly but after much reflection has decided that she needs to strike a better work life balance and spend more time at home with her family, and work more flexibly and on a part time basis in the areas of SEND/high needs strategy and charity work with vulnerable groups.

I know that many of you would have worked with Pauline over the years. Pauline has made a great contribution and impact across Derby, building constructive relationships with school leaders, MAT CEOs and the Department for Education, and through her leadership has really moved on a range of complex issues such as SEND. Pauline has also made a significant contribution to the charitable and cultural life of the city as chairperson of the Derby Cultural Education Partnership, The Enthusiasm Trust and as a trustee for Artcore.

The Council will shortly be advertising for a replacement Director, and I will let you know the outcome in due course. In the meantime, if any leader wishes to have an informal discussion about the role, please let me know.

With best wishes,

Yours sincerely



Andy Smith  
Strategic Director for People Services  
Derby City Council

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