***Example of Progress Review – there will be a copy of this on ECT Manager for you to complete and then upload.***

**ECF Progress Review**

* The form is for the member of staff assigned as the induction tutor for an ECT to complete.
* Only a summary of the evidence considered in reviewing the ECTs progress is required. **There is no need to reproduce all the evidence in detail.**
* In all instances, send copies of this form to the ECT and their designated mentor.
* If an ECT is deemed not to be on track to meet the relevant standards or if copies are requested, send copies of this form to the headteacher/principal and the appropriate body.

**Personal Details and Induction Details**

|  |  |
| --- | --- |
| **Name of School/Academy** |  |
| **Full Name of ECT** |  |
| **Teacher Reference Number** |  |
| **Date of Birth** |  |
| **Induction Tutor Name and Role** |  |
| **Mentor Name and Role** |  |
| **Progress Review Period Start Date** |  |
| **Progress Review Period End Date** |  |
| **Term 1/2/4/5/Other?** |  |
| **Is the ECT Full Time or Part Time? (if PT give the FTE)** |  |
| **Days Absent in the Period** |  |

**Progress review period details**

Progress reviews are expected to take place in any term in which a formal assessment is not scheduled.

**1** At formal assessment points, and to successfully complete induction, the ECT’s performance against the Teachers’ Standards will be assessed. **Based on current performance and rate of progress, is the ECT on track to successfully complete induction by the end of their induction?**

Yes  No

**2 If No - give brief details for the reason(s) for your answer to question 1.**

Where an ECT is deemed not to be on track to successfully complete induction, list any Teachers’ Standards (including personal and professional conduct) where there is cause for concern and how any evidence supports that concern.

|  |
| --- |
|  |

**3 If the ECT is not on track to successfully complete induction, has the ECT been informed?**

Yes  No

**4 If the ECT is not on track to successfully complete induction, has a support plan been put in place?** (If yes, please attach the support plan)

Yes  Not yet

**5 Has the ECT continued to access a programme of support based on the Early Career Framework and received all of their statutory entitlements?** (If no, please explain why an ECF-based induction has not been accessed or why statutory entitlements have not been met in the text box)

Yes  No

|  |
| --- |
|  |

**6 Is the ECT expected to remain at this school for the duration of the next term?**

Yes  No

If ‘No’ and the ECT is due to complete induction at another establishment, please also provide the leaving date (if known) and details of the establishment where the ECT will continue induction. An interim formal assessment may instead be required in order to give a fuller picture of the ECT’s progress to date to the new institution and/or appropriate body.

|  |
| --- |
|  |

**ECT Comments**

Use this section for the Early Career Teacher to make any brief comments themselves.

|  |
| --- |
|  |

**Section 3 - Signatures**

This progress review was completed by:

**Induction Tutor**

|  |  |
| --- | --- |
| **Signature** |  |
| **Date** |  |

**Early Career Teacher**

|  |  |
| --- | --- |
| **Signature** |  |
| **Date** |  |

In all instances, copies of this progress review should be provided for the ECT and their designated mentor.

If the answer given to questions 1, 3, 5 or 6 is ‘**No**’, copies should be provided to the headteacher/principal and to the appropriate body.